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SUMMARY COMMENTS ON REORGANIZATION PLAN

The two-fold purpose of the reorganization was to structure the Office of Security along "clean, functional lines" and otherwise consolidate operating and staff units to permit the deletion of excessive positions, ranging from supergrade to clerical, without diminishing our operational effectiveness.

The most immediate and obvious reductions from a personnel and management standpoint are:

1. Elimination of all senior staff elements
2. Reduction of Divisions from nine to six
3. Deletion of [redacted] positions, including one supergrade position

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4. Reduction of the average grade from 10.016 to 10.008

Significant organizational changes include the following:

1. Policy and Management:

   a. A Deputy Director for Policy and Management (DD/PM) is established to merge, under one senior officer's supervision, matters relating to the monitoring of budgetary program submissions, project objectives, and traditional administrative support.

   b. The DD/PM will also absorb all activities in the field of security policy, including the Special Security Center, Secretariat of the Security Committee United States Intelligence Board, and the Information Handling Group's

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responsibilities for computer security, Executive Order 11652, and Top Secret Control.

c. Additionally, the Security Records Division is being placed under the DD/PM to consolidate all service functions under one manager.

d. In effect, the DD/PM replaces the former Executive Staff and Administration and Training Staff.

2. Security Screening, Investigations, and Support:

a. The consolidation of the Investigations and Operational Support Directorate and the Personnel Security Directorate into a new major component known as the Personnel Security and Investigations Directorate (DD/PSI) will place all people oriented problems in the clearance and investigative support field under the supervision of one senior officer. Benefits derived from this action will create greater uniformity, reduce clearance processing time, and improve understanding within Agency elements outside the Office of Security on overt and covert clearance matters.

b. In placing the field offices within the DD/PSI, duplication will be eliminated by having all personnel handling employee problems and clearances within the same Directorate, with the ability to communicate directly with the field.

c. The Security Research Staff is being eliminated and its functions are being absorbed within the Clearance Division

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by assignment of a Counter-intelligence Specialist to the Chief, Clearance Division, and the creation of a Research Branch in that element.

d. The polygraph program is being transferred to the Security Support Division to emphasize the continuing requirements for its use in operational situations. It is renamed the Interrogation Branch.

3. Physical, Technical, and Overseas Security:

a. Realignments in the Physical, Technical, and Overseas Directorate will consolidate all survey functions, whether foreign or domestic, under one senior supervisor increasing our flexibility in this regard, and placing similar skills in the same unit. In this process the Overseas Security Support Division has been eliminated.

b. Placement of alarms and physical security equipment specialists in the Technical Division will substantially increase our capability to respond in the technical field. It will also place all engineering capabilities within one division, with the exception of the Safety Branch which is an integral part of the Physical Security function.

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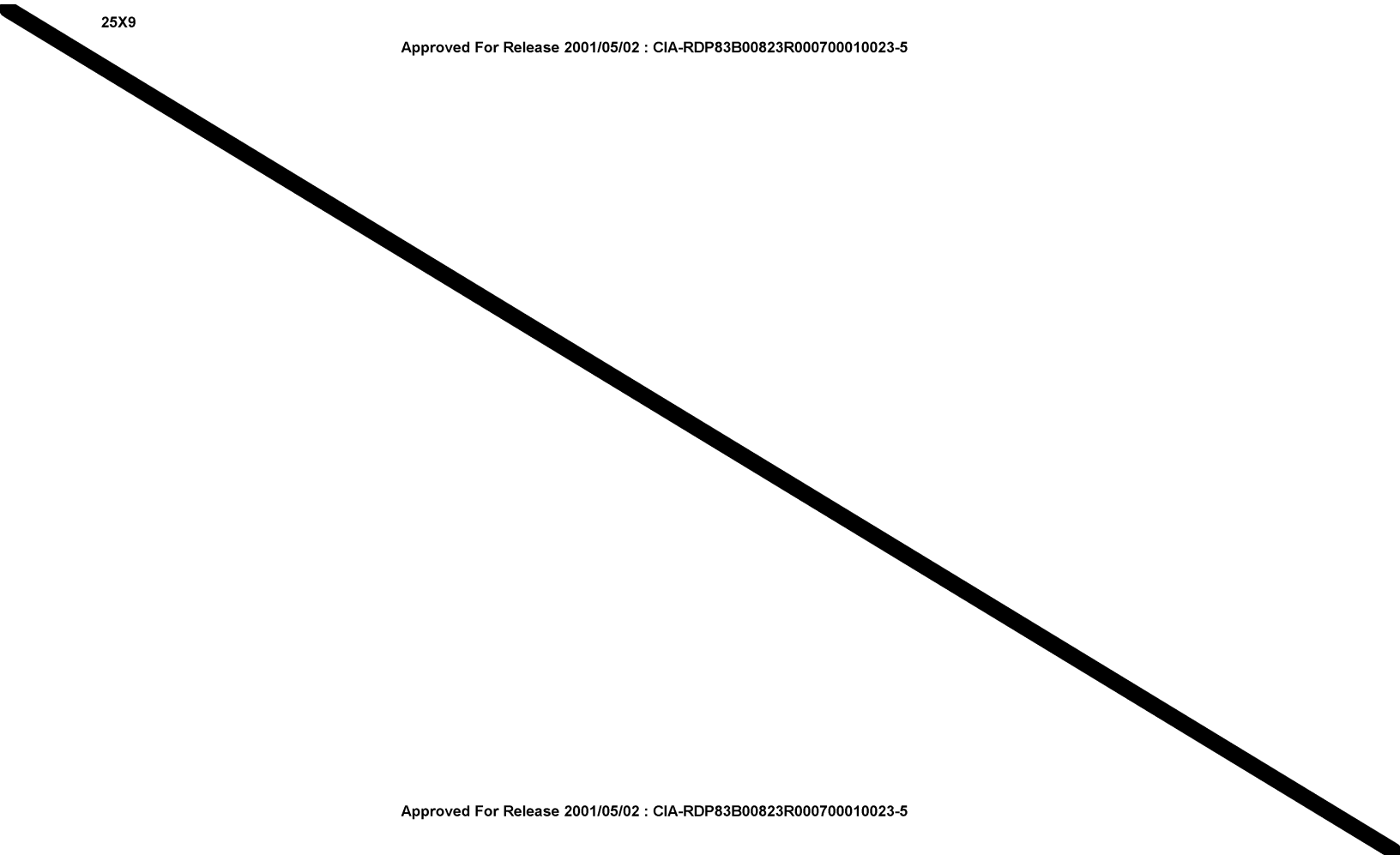

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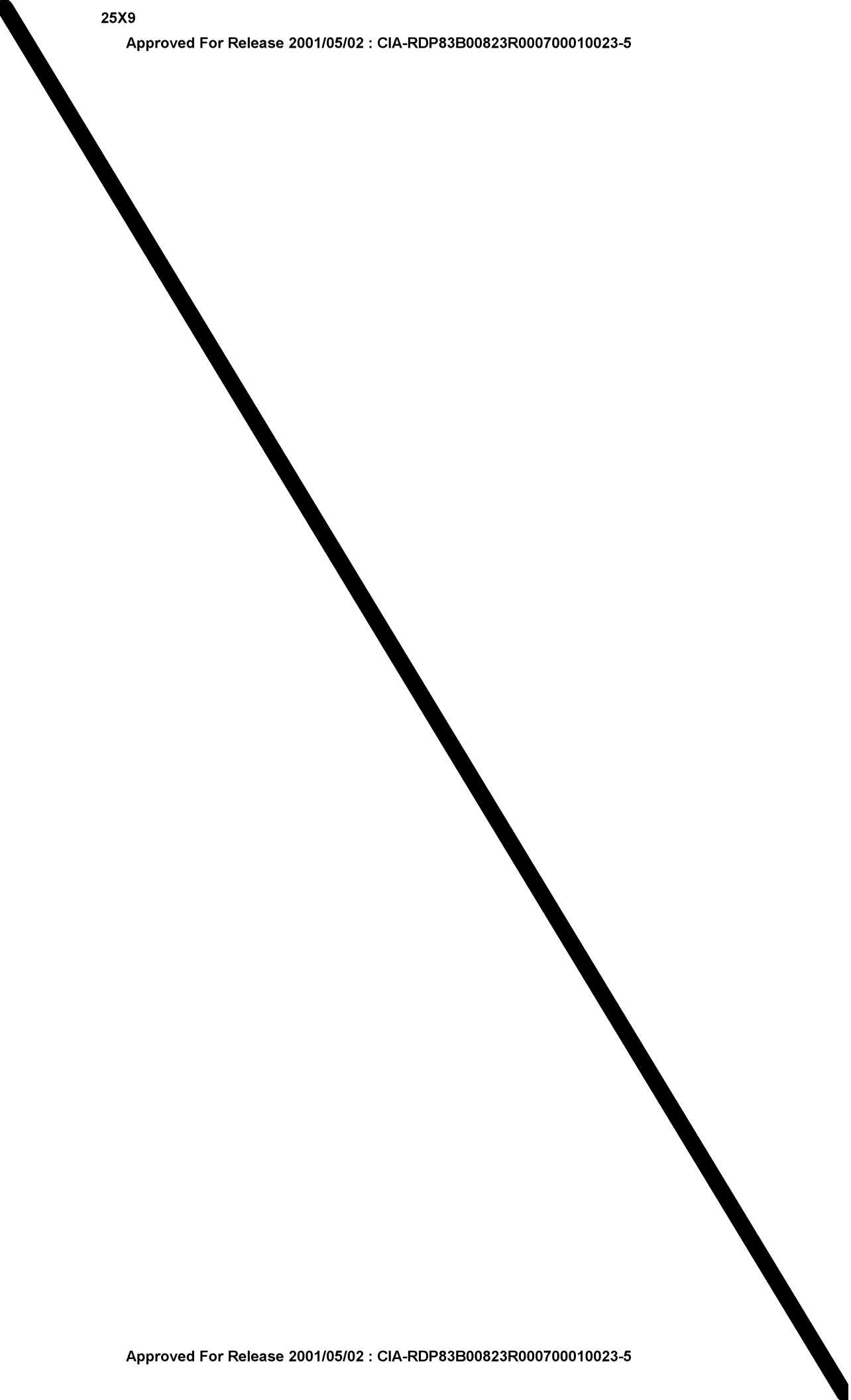

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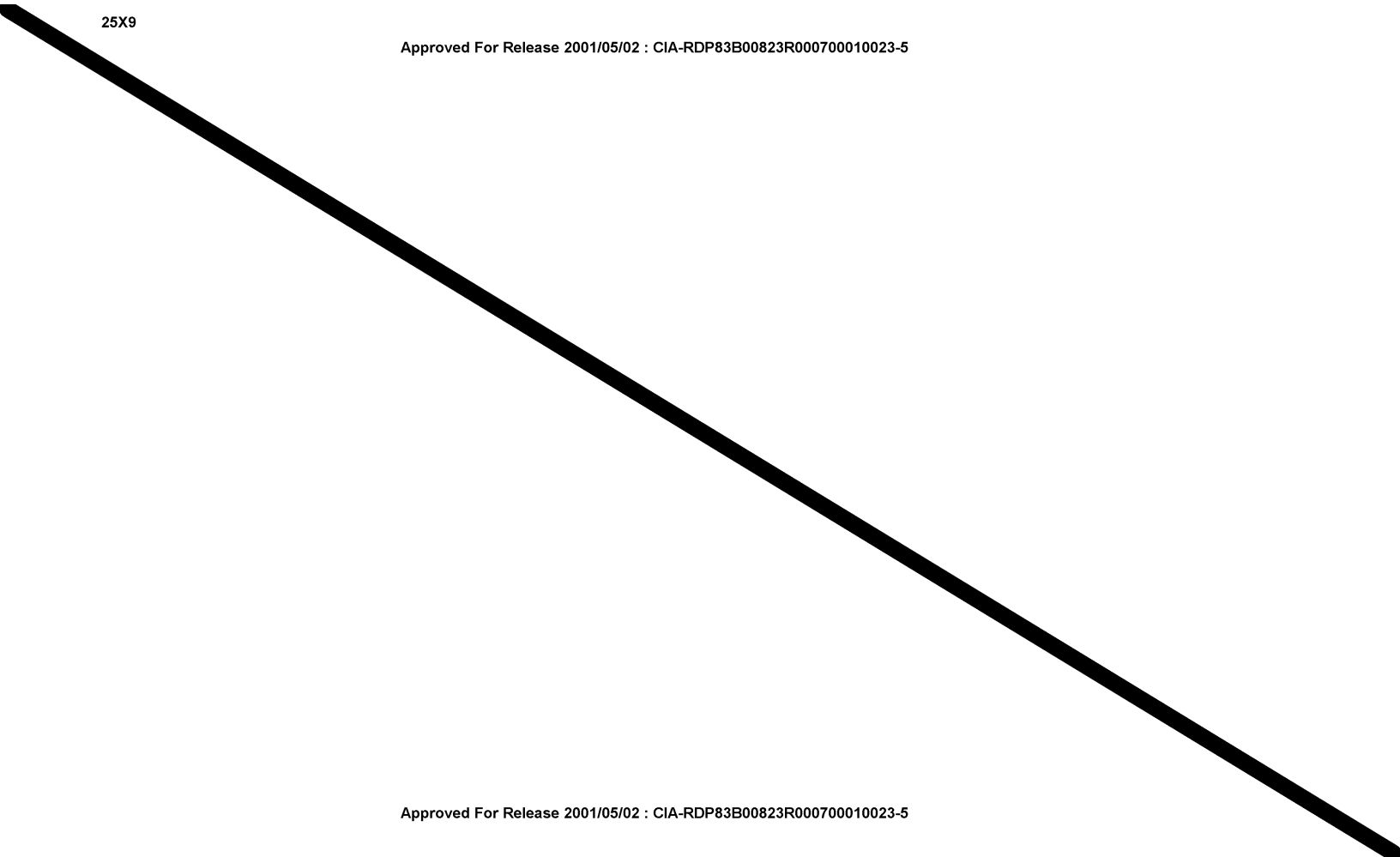

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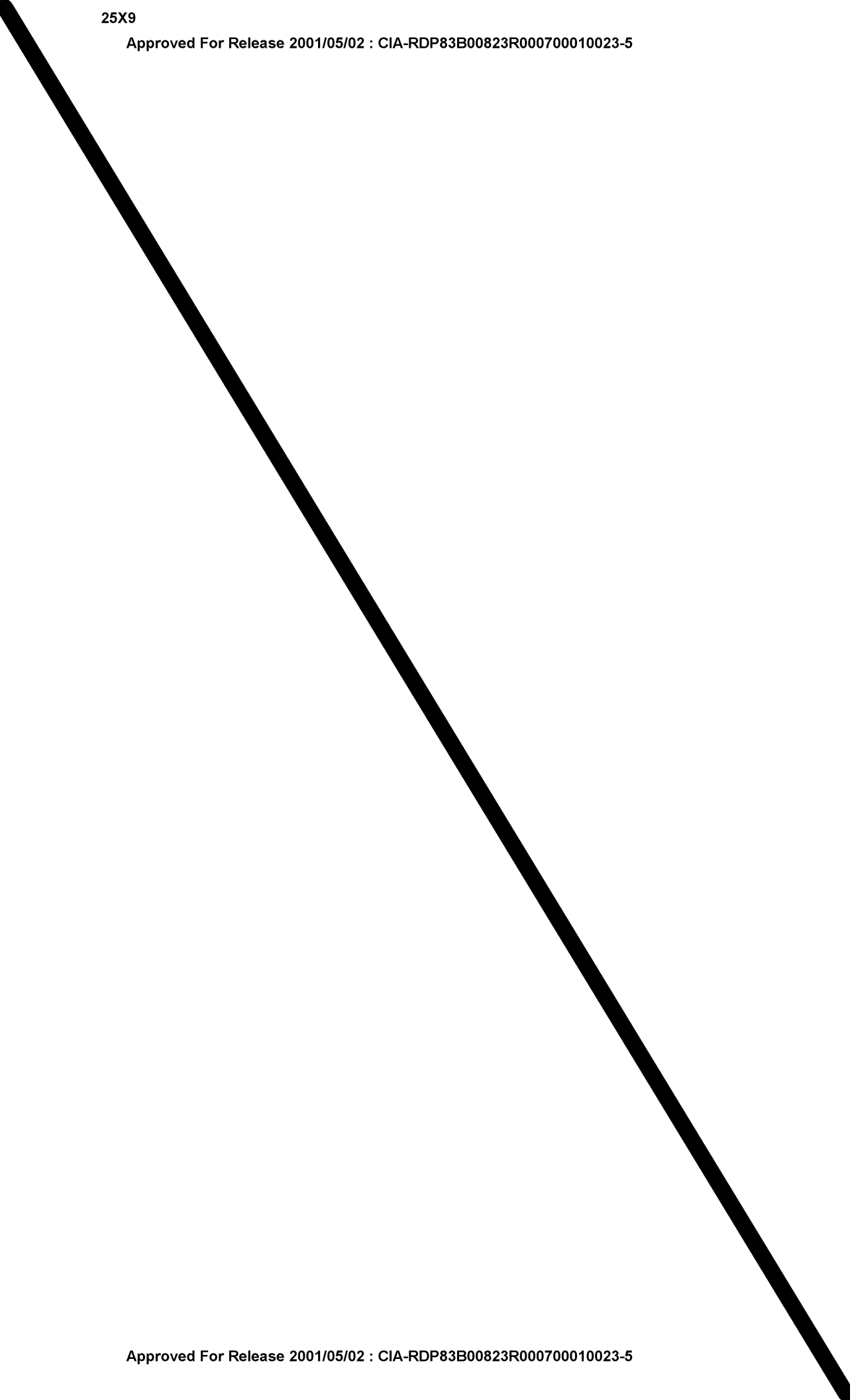

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